BY-LAWS OF THE WOMEN'S BASKETBALL HALL OF FAME, INC.

(A Tennessee not-for-profit corporation)

ARTICLE 1 GENERAL PROVISIONS

- 1.1 Name. The name of the corporation shall be the WOMEN'S BASKETBALL HALL OF FAME, INC.
- 1.2 <u>State of Incorporation</u>. This Corporation is incorporated under the laws of the State of Tennessee. Any reference to "this state" means the State of Tennessee, and any reference to the "laws of this state" includes, but is not limited to, Title 48 of Tennessee Code Annotated, and specifically Chapters 51-68.

ARTICLE 2 OFFICES

2.1 <u>Principal Office</u>. The principal office of the Corporation shall be located in Knoxville, Tennessee, or in such other places as the Board may designate, or as the business of the Corporation may require.

ARTICLE 3 PURPOSE

The purposes of the Corporation shall be to:

- 3.1 Recognize the achievements of individuals in the game of women's basketball, past, present, and future.
- 3.2 Work in conjunction with Hall of Fame Management, Inc., to provide strategic input designed to sustain the viability of the Women's Basketball Hall of Fame.

ARTICLE 4 MEMBERSHIP

4.1 <u>General</u>. The Corporation shall have no members. However, the Board of Directors may authorize memberships in the Women's Basketball Hall of Fame to be constructed and operated pursuant to these By-laws, and may authorize memberships in contributors' clubs, organized pursuant to these By-laws. The "members" thus designated shall have no voting rights on the business of the Corporation.

ARTICLE 5 BOARD OF DIRECTORS

- 5.1 <u>Powers</u>. Subject to limitations of the Articles of Incorporation and these By-laws, the activities and affairs of the Corporation shall be conducted and all corporate powers shall be exercised by, or under the direction of the Board.
 - 5.1.1 <u>Delegation of Powers</u>. The Board may delegate the management of the activities of the Corporation to any person or persons or committees however composed, provided that the activities and affairs of the Corporation shall be managed, and all corporate powers shall be exercised, under the ultimate direction of the Board.

- 5.2 <u>Number</u>. The Board of Directors shall be composed of not less than seven (7) or more than forty (40) voting members. An increase in the number of members of the Board of Directors may be made at any regular meeting where notice is given thirty (30) days prior to the date of the meeting that a change in the number of Board members is part of the agenda.
- 5.3 <u>Composition</u>. The makeup of the Board of Directors will provide representation in terms of age, sex, race, skills, tenure of the Board and geographic areas. The Board of Directors shall be composed of the following:
 - 5.3.1 <u>Organizations</u>. Each of the following organizations shall be a member of the Board to be represented by its designated agent without term limits:
 - a. Amateur Athletic Union (AAU)
 - b. ESPN
 - c. Federation of International Basketball Association (FIBA)
 - d. Women Leaders in College Sports
 - e. National Association of Intercollegiate Athletics (NAIA)
 - f. National Collegiate Athletic Association (NCAA)
 - g. National Federation of State High School Associations (NFHS)
 - h. National Junior College Athletic Association (NJCAA)
 - i. USA Basketball
 - i. Women's Basketball Coaches Association (WBCA)
 - k. Women's National Basketball Association (WNBA)
 - l. Hall of Fame Management, Inc.
 - 5.3.2 <u>Corporations</u>. Corporations granted a seat on the Board of Directors shall be represented as if an organization listed in 5.3.1 above.
 - 5.3.3 <u>Founding Directors</u>. All At-Large Directors of the Corporation serving upon the original adoption of these By-laws shall be re-elected automatically until their death or resignation or until they evidence their desire for exclusion within the provisions of this paragraph.
 - 5.3.4 <u>At-Large Directors</u>. Individuals (not included in 5.3.1, 5.3.2 or 5.3.3) may be elected to serve a three-year term and will be eligible for reappointment. Newly-elected At-Large Directors' terms shall commence immediately following the annual in-person meeting.
 - 5.3.4.1 Qualifications. Qualified candidates for At-Large Director will:
 - a. Be highly respected and influential members of the women's basketball industry, a related industry, or the local community;
 - b. Have the financial ability to be an active donor, and/or the willingness to be actively involved in fund raising for the Corporation;
 - c. Have business or social contacts that could financially benefit the organization;
 - d. Have an appreciation of the Corporation as an important component to the women's basketball industry and the local community;
 - e. Provide representation in terms of age, race, sex, skills, residence, and women's basketball involvement experience;
 - f. Become active participants by virtue of their access to resources and their knowledge and expertise in areas such as coaching, playing, officiating, sports administration, marketing, and public relations.
- 5.4 <u>Director Emeritus</u>. The status of Director Emeritus may be conferred upon an individual Board member at the discretion of the Board for exemplary service, and shall have the right but not the obligation to attend meetings, but shall not have voting rights.

- 5.5 <u>Advisors</u>. The Board of Directors may elect or appoint any person or persons to act in an advisory capacity to the Corporation or in an honorary capacity with respect to the Corporation.
- 5.6 <u>Compensation</u>. Subject to the provisions of Article 7.2, directors may receive compensation for their services based on the discretion of the Executive Committee, and by board policy, may be reimbursed for their expenses for attendance at meetings of the board or for expenses incurred in the performance of their duties.

ARTICLE 6 MEETINGS OF THE BOARD OF DIRECTORS

- 6.1 <u>Place of Meetings</u>. Meetings of the Board of Directors shall be at the principal office of the Corporation or at such other place convenient for attendance by the members and designated in the notice of meetings.
- 6.2 Schedule of Meetings.
 - 6.2.1 Annual Meeting. The Board shall hold an annual meeting to:
 - a. Transact any other proper business brought before the Board of Directors;
 - b. Elect Directors whose terms are expiring;
 - c. Elect Officers whose terms are expiring;
 - d. Discuss the Top 20 candidates for induction in preparation for future votes to select the next Women's Basketball Hall of Fame induction class.
 - 6.2.2 <u>Annual Meeting</u>. The annual meeting of the Board of Directors shall be at the time of the annual induction weekend.
 - 6.2.3 Other Meetings. There shall be such other meetings of the Board of Directors as may be scheduled by the Board of Directors or called pursuant to these By-laws.
 - 6.2.4 <u>Annual Teleconference</u>. The annual teleconference of the Board of Directors shall be conducted to:
 - a. Receive the annual Women's Basketball Hall of Fame report;
 - b. Approve the annual financial statement;
 - c. Transact any other proper business brought before the Board of Directors.
- 6.3 <u>Notice of Meetings/Teleconferences</u>. Written notice of all meetings/teleconferences shall be provided to all Directors specifying the place, date, and hour of the meeting, and the purpose or purposes thereof.
 - 6.3.1 <u>Delivery of Notice</u>. If such notices are mailed, delivery shall be deemed accomplished when deposited in the U. S. Mail, addressed to Directors as they appear on the records of the Corporation, with postage thereon paid. Notice by email shall be considered a confirmed delivery of notice.
 - 6.3.2 <u>Annual Meeting</u>. Written notice of each Annual Meeting shall be given at least thirty (30) days prior to the date thereof.
 - 6.3.3 <u>Meetings Scheduled by Board</u>. Written notice of meetings scheduled by the Board shall be given at least thirty (30) days prior to the date thereof.
 - 6.3.4 <u>Called Meetings</u>. Written or verbal notice of called meetings shall be given at least five (5) days prior to the date thereof.

6.3.5 <u>Waiver of Notice</u>. Any Director may waive notice of any meeting. Any meeting shall be deemed to be validly called at which all of the members are present or if a quorum is present and all absent directors shall have waived notice.

6.4 Organization of Meetings.

- 6.4.1 <u>Chairperson of Meetings</u>. At each meeting of the Board of Directors, the President of the Board, or in his/her absence, the First Vice-President of the Board, shall act as chair. The Secretary of the Corporation, or at his/her request or in his/her absence, a person appointed by the chair of the meeting, shall act as Secretary.
- 6.4.2 <u>Rules</u>. The rules contained in *Robert's Rules of Order Revised* shall govern in all cases unless otherwise addressed by these By-Laws.
- 6.5 Quorum. The presence of a majority of the members of the Board of Directors constitutes a quorum for the transaction of business. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any of those present. In, the absence of a quorum at the start of a meeting, the meeting may be adjourned until such time as a quorum may be obtained.
- 6.6 Action Authorized Without a Meeting. If two-thirds of the existing Directors shall severally and/or collectively consent in writing to any action to be taken by the Corporation, such action shall be as valid a corporate action as though it had been authorized at a meeting of the Board of Directors. Any such consent shall be signed by all Directors, with consent or non-consent indicated, and shall be filed with the Secretary of the Corporation.

ARTICLE 7 OFFICERS

- 7.1 <u>Positions</u>. The Officers of the Board of Directors shall be Past President, President, 1st Vice-President, 2nd Vice-President, Secretary, Treasurer and Chair of the Screening Committee. The President and 1st Vice-President shall also serve as Chair and Vice-Chair of the Board, respectively.
- 7.2 <u>Assistant Officers</u>. The Board of Directors or the Executive Committee thereof shall have the power to appoint any person to act as assistant, secretary or treasurer, or as agent for the Corporation in the officers stead, or to perform the duties of such offices whenever for any reason it is impractical for such officer to act personally, and such assistant or acting officer or other agent so appointed by the Board of Directors shall have the power to perform all the duties of the office to which such person is to be appointed to act, except as such power may be otherwise defined and restricted by the Board of Directors or the Executive committee thereof. Any assistant officer shall not be a member of the Executive Committee. Assistant officers who are members of the Board of Directors may be compensated for services rendered subject to the provision of this paragraph.
- 7.3 <u>Qualifications</u>. The officers of the Corporation must be members of the Board of Directors. The assistant officers do not have to be members of the Board of Directors.
- 7.4 <u>Terms of Offices</u>. The officers shall serve for a (3) year term. Upon recommendation of the nominating committee, and by a vote of two-thirds of the directors then serving, the limitation on terms of office may be waived and officers shall be eligible for re-election. Newly elected officers shall take office immediately following the annual meeting of the Board of Directors.

7.5 Duties.

7.5.1 President:

- a. Serves as the chief officer of the Corporation and Chair of the Board.
- b. Convenes and presides at all meetings of the Board of Directors.
- c. Signs or countersigns all evidence of indebtedness of the Corporation and all legal documents on behalf of the Corporation.
- d. Ensures that the financial records are reviewed independently on an annual basis and that a report of the results is made to the Board.
- e. Serves as a Board of Directors' representative on the Hall of Fame Management Board.
- f. Establishes such committees as shall be necessary for the operation of the Corporation, and coordinates the objectives and activities of such committees.

7.5.2 <u>First Vice-President</u>:

- a. Serves as Vice-Chair of the board.
- b. Assumes all the duties of the President in his/her absence, subject to all restrictions of the President.
- c. Fills unexpired term of the President, in case of the President's inability to serve.
- d. Serves as a Board of Directors' representative on the Hall of Fame Management Board.
- e. This will not preclude the Vice-President from serving in future office as President, if nominated and elected.

7.5.3 Second Vice-President:

- a. Serves as Chair of the Nominating Committee.
- b. Works with the President to keep records of the names and terms of all officers and directors, and names of Inductees.

7.5.4 Secretary:

- a. Serves as Secretary of the Board of Directors.
- b. Prepares reports/minutes of all meetings and submits to the Executive Committee for review and final approval by the Board of Directors.
- c. Maintains current By-Laws, including amendments. Current By-Laws will also be maintained by the President, 1st Vice-President and maintained with the Women's Basketball Hall of Fame.

7.5.5 <u>Treasurer</u>:

- a. Monitors financial operations.
- b. Annually presents current financial reports to the Board of Directors.

7.5.6 <u>Chair of the Screening Committee</u>:

- a. Maintains the nominee portal system.
- b. Facilitates the work of the Screening Committee in the review of nominees, preparation of biographical information, selection of finalists and selection of inductees.
- c. Coordinates with Communications Committee and Executive Committee in regards to announcement of Women's Basketball Hall of Fame inductee classes.
- d. Monitors and facilitates the Screening Committee Subcomittees.
- e. Maintains Nomination List and Master Candidate Database.

ARTICLE 8 ELECTIONS OF OFFICERS AND BOARD MEMBERS

- 8.1 <u>Directors</u>. Regular elections to replace individual Directors of the Corporation whose terms will expire shall be held at the Annual Meeting.
- 8.2 <u>Officers</u>. Regular elections by the Board to determine officers of the Corporation shall take place at the Annual Meeting.
- 8.3 <u>Nominations</u>. The Chair of the Nominating Committee shall notify the Executive Committee in writing at least thirty (30) days before the annual meeting of the names of individual Directors proposed to be elected at the annual meeting.
 - 8.3.1 The Chair of the Nominating Committee shall notify the members of the Board in writing of the slate of proposed officers at least thirty (30) days before the meeting at which the officers are to be elected.
 - 8.3.2 Nominations may be taken from the board and added to the list of nominees by a majority vote.
- 8.4 <u>Voting</u>. No individual Director may vote by proxy. The organizations listed in Section 5.2 and corporations shall vote through their designated agent present at the meeting. Individual Directors and officers shall be elected by a plurality of the votes cast.

ARTICLE 9 RESIGNATIONS, REMOVALS AND VACANCIES

- 9.1 <u>Resignations</u>. Any Director or officer may resign at any time by giving written notice to the President or secretary of the Board. Any such resignation takes effect at the time specified therein, or, if no time is specified, then upon its acceptance by the Board of Directors.
- 9.2 <u>Vacancies</u>. In the event of a vacancy in any individual directorship or elected office, with the exception of the President, the Board is to elect a successor to fill the unexpired portion of the term. The unexpired term of a resigning President will be filled by the Vice-President.
- 9.3 <u>Removal of Officers and Directors</u>. Any or all of the Officers or Directors may be removed for cause by a vote of the Board of Directors. "Cause" shall mean non-acceptance of office; conduct prejudicial to the interest of the Corporation (as determined by a majority of the entire Board of Directors); final conviction of a felony or declaration of unsound mind by court order. Failure to attend two consecutive Board Meetings without good cause may be grounds for termination. Founding Directors and Emeritus Directors are exempt from this policy. Participation by conference call shall be deemed attendance.

ARTICLE 10 COMMITTEES

- 10.1 <u>Powers of Committees</u>. The designation of any committee and the delegation of authority to that committee does not relieve any director of any responsibility imposed by law. So far as applicable, the provisions of the By-Laws of this Corporation and the laws of this state relating to the conduct of meetings of the Board of Directors govern committee meetings. No committee, unless specifically so authorized by a resolution adopted by a majority of the entire Board of Directors, may exercise the authority of the Board of Directors to do any of the following:
 - a. Adopt, amend, or repeal the By-Laws.
 - b. Adopt a plan of distribution of the corporate assets.

10.2 Types and Duties of Committees.

10.2.1 Executive Committee.

- 10.2.1.1 The Officers elected pursuant to Section 7.1 of these By-Laws shall serve as the Executive Committee of the organization, subject in all respects to the authority and discretion of the Board of Directors. Any assistant officers elected pursuant to Section 7.2 of these By-Laws shall not be a member of the Executive Committee. A majority of the members of this committee shall have power to take action in any emergency arising between meetings of the Board. The Executive Committee, may, at its discretion, exercise the option of polling Directors by telephone, facsimile transmission or electronic mail subject to the restrictions mentioned in Sections 10.1 and 6.6.
- 10.2.1.2 The Committee may have stated days for its meetings, notice of which shall be in writing and sent to each member at least seven (7) days before the day set for the meeting. At all meetings, four (4) members shall constitute a quorum. Special meetings may be called by the President, or by two (2) members of the Committee, and shall be held in a time and place set forth in the notice of the meeting. The Secretary shall keep minutes of each meeting and shall promptly send a copy of the minutes of each meeting of the Committee to each member of the Board of Directors. All committee and Board meeting/teleconference minutes shall be sent to and archived by the Women's Basketball Hall of Fame. The President will maintain records of meeting reports/minutes and shall ensure all reports/minutes are filed with the Women's Basketball Hall of Fame and provided to the incoming President.
- 10.2.1.3 The Executive Committee may appoint committees of directors and non-directors to study and investigate particular issues and matters, and to make recommendations for action by the Executive Committee or the Board of Directors, and when appointing such committee(s), shall designate a member of such as Chairperson.
- 10.2.1.4 Any action by the Executive Committee may be taken without a meeting if a written consent thereof is signed by all members of the Executive Committee and filed with the records of Executive Committee meetings.

- 10.2.1.5 Should any member(s) of the Board of Directors disagree with an action taken by the Executive Committee, said objection(s) should be made known to the President and the matter shall be considered and decided by the board at its next meeting.
- 10.2.2 <u>Standing Committees</u>. All actions of standing committees shall be subject to approval of the Board of Directors. There shall be the following standing committees:

10.2.2.1 Nominating Committee:

- a. Updates the Board membership profile and recommends qualified candidates to the Board.
- b. Presents the Board with names for consideration as new Board members and officers to replace those whose terms are to expire or who have resigned or have otherwise left the Board.
- c. The 2nd Vice-President will serve as the non-voting chair of the Nominating Committee.
- d. Selection of the Nominating Committee members will be on a volunteer basis and approved by the Board of Directors.

10.2.2.2 Screening Committee:

- a. Selection of the Screening Committee members will be on a volunteer basis and approved by the Board of Directors.
- b. The Chair of the Screening Committee will serve as the non-voting chair of the Screening Committee.
- c. The Screening Committee shall recommend to the Board of Directors names of individuals for election into the Women's Basketball Hall of Fame.
- d. The selection procedure shall be developed by the Board of Directors and shall be consistent with the purposes of the Hall of Fame and made known to the women's basketball community and general public.

10.2.2.3 Communications Committee:

- a. Selection of the Communication Committee members, including the Chair, will be on a volunteer basis and approved by the Board of Directors.
- b. The goals for the Communications Committee are to provide transparency to the selection process, increase visibility and provide additional media exposure for the Women's Basketball Hall of Fame.
- c. The Communications Committee shall recommend to the Board of Directors ideas and strategies designed to increase visibility for the Women's Basketball Hall of Fame.

10.2.2.4 <u>Fundraising Committee</u>:

- a. Selection of the Fundraising Committee members, including the Chair, will be on a volunteer basis and approved by the Board of Directors.
- b. The Fundraising Committee shall provide support to the local management board for revenue generation in the areas of corporate sponsorship and ticket sales.
- 10.2.3 <u>Ad Hoc Committees</u>. Other committees may be designated by resolution adopted by a majority of the Directors at a meeting at which a quorum is present.

ARTICLE 11 FINANCIAL ADMINISTRATION

- 11.1 <u>General</u>. The Corporation will operate exclusively for charitable purposes. As such, no part of the net earnings of the Corporation shall inure to the benefit of any private individual or directors.
- 11.2 <u>Authorization</u>. The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.
- 11.3 Expenditures. All checks, drafts, or other orders for payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed in such a manner as determined by a resolution of the Board of Directors. Any action requiring the commitment of the organization to any purpose or objective or expenditure of funds not considered as normal budgeted business expenses requires a majority of votes cast by the Board of Directors.
- 11.4 <u>Deposits</u>. All funds of the Corporation not otherwise utilized shall be deposited to the credit of the Corporation in such depositories as the Board of Directors may select, or, as may be designated by any agent of the Corporation to whom such power is delegated by the Board of Directors.
- 11.5 <u>Acceptance of Gifts</u>. The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or device for the general purpose for any special purpose of the Corporation.
- 11.6 <u>Conflicts of Interest</u>. The Board of Directors may require the corporation's directors, officers, or staff to complete annually a disclosure statement regarding any actual or potential conflict of interest described in these By-Laws. The disclosure statement shall be in such form as may be prescribed by the Board and may include information regarding a person's participation as a director, trustee, officer, or employee of any other nonprofit organization. The Board of Directors shall be responsible for oversight of all disclosures or failures to disclose and for taking appropriate action in the case of any actual or potential conflict of interest transaction.
- 11.7 <u>Accounts</u>. The books and accounts of the Corporation shall be kept in accordance with generally accepted accounting principles.
- 11.8 <u>Review/Inspection</u>. All books and records of the Corporation may be inspected by any Director, or his/her agent or attorney, for any proper purpose at any reasonable time.
 - 11.8.1 <u>Audit</u>. Upon the written request of any four (4) Directors, the accounts of the Corporation will be audited by an independent certified public accountant. The report of the audit shall be submitted to each Director.
- 11.9 <u>Bond</u>. At the direction of the Board of Directors, the Treasurer and/or any officer or employee of the Corporation shall be bonded. All Directors and staff may be covered by Directors and Officers liability insurance. The expense of furnishing any such bond or insurance will be paid by the Corporation.

ARTICLE 12 INDEMNIFICATION

12.1 The Corporation shall indemnify and hold harmless its Directors as defined and to the limits as set out in Tennessee Code Annotated 48-58-501, et sea.

ARTICLE 13 AMENDMENT OF BY-LAWS

13.1 <u>Notice and Vote</u>. These By-Laws may be amended, added to, or repealed in whole or in part by a two-thirds vote of the Directors at any duly constituted meeting of the Board of Directors, provided that notice of the proposed amendment or repeal shall be mailed to all Directors at least fourteen (14) days prior to the date of such meeting.

ARTICLE 14 EXECUTION OR CORPORATE DOCUMENTS

14.1 The Board of Directors may, by resolution, in any particular instance, authorize the execution of any corporate mortgage, deed, lease, contract, promissory note, or other written instrument by any Director or by any officer, anything in these By-Laws to the contrary notwithstanding.

ARTICLE 15 MISCELLANEOUS

15.1 Where appropriate in these By-Laws, the singular shall be construed as the plural, and the masculine shall include the feminine and neuter, and vice versa, wherever applicable. "In writing" shall include signed facsimile and electronic transmissions.

ARTICLE 16 FISCAL YEAR

16.1 The fiscal year of the Corporation shall begin January 1 and end on December 31 of each year.

ARTICLE 17 NON-DISCRIMINATION

17.1 <u>Non-Discrimination</u>. The officers, directors, committee members, and honorees of the Women's Basketball Hall of Fame, Inc. and persons served by this Corporation shall be selected entirely on a non-discriminatory basis with respect to age, race, sex, religion, and national origin.

ARTICLE 18 SEAL

18.1 The Corporation shall have no seal.

POLICIES AND PROCEDURES OF THE WOMEN'S BASKETBALL HALL OF FAME BOARD OF DIRECTORS

NOMINATION/SCREENING/SELECTION PROCESS

The Women's Basketball Hall of Fame Board of Directors has the primary responsibility and oversight for the nomination, screening and selection process for Women's Basketball Hall of Fame inductees. The following policies and procedures shall be followed by the Screening Committee in the nomination and screening process of recommended candidates and in the selection process by the Women's Basketball Hall of Fame Board of Directors.

1. QUALIFICATION STANDARDS.

a. Categories.

The screening committee will accept nominations in the following categories: (1) player; (2) international player; (3) veteran player; (4) coach; (5) veteran coach; (6) game official, and (7) contributor. Nominations may be from national, international and/or veteran ranks and may represent any level or phase of women's basketball. Nominations must be submitted prior to November 1 in order to be considered for induction into the next class.

b. Eligibility Requirements (as of November 1 in the year of eligibility).

- (1) Players and international players shall be retired from their highest level of play for a minimum of three years;
- (2) Coaches may be active or retired;
- (3) Veteran players and coaches shall be individuals who participated from the beginning of women's basketball through the last AIAW Championship (1982).
- (4) Game officials shall be retired, and
- (5) Contributors shall have significantly impacted the game of women's basketball.

c. Evaluation.

The screening committee will evaluate each candidate in regard to eligibility and the minimum requirement listed below. Race, religion, creed, politics, geographic location and phases of basketball represented shall not be factors of consideration when evaluating candidates.

2. MINIMUM REQUIREMENTS.

The following are minimum requirements for candidates and should be evaluated by the Screening Committee throughout the candidate review process and by the Board of Directors during the selection process. These minimum requirements have been adopted in order to provide a consistent and standardized process by which candidates are considered and selected.

a. Team Guidelines (Trailblazers)

This designation is not required to be awarded annually

- (1) Team or league has been a "first" in something, or led the way, set the bar, etc.
- (2) High winning percentage or winning streak over an extended period of time.

b. Game Officials.

Eligible after retirement.

- (1) Twenty years of officiating.
- (2) Ten years of officiating at championship level in women's basketball (e.g., NCAA, professional, World Championship or Olympic experience).
- (3) NCAA Women's Final Four, WNBA Finals, World Championship or Olympic experience.

c. Players.

Eligible three years after retirement from competition.

Must have a minimum of TWO of the below:

- (1) All-American (e.g., WBCA, Kodak, AP) at the community college or collegiate level <u>at least one year.</u>
- (2) Player of the Year recipient (e.g., WBCA Wade Trophy, Wooden, Naismith, AP).
- (3) Contributing member of a team that competes in an Olympic or World Championship competition.
- (4) Professional experience (e.g., WNBA, international) with honors and/or championships.
- (5) Significant contributor on more than one national championship team.

d. International Players.

Eligible three years after retirement from competition. Consideration given based on highest level of competition.

Must have a minimum of TWO of the below:

- (1) Member of the FIBA Hall of Fame.
- (2) Contributing member of a team that competed in an Olympic or World Cup competition.
- (3) Major contributor on a championship team (e.g., WNBA, EuroLeague, NCAA, domestic professional leagues).
- (4) Professional experience (e.g., WNBA, international) with honors (e.g., MVP, first team, All-Star selection) and/or championships.
- (5) Player of the Year recipient (e.g., WNBA, international governing body, WBCA Wade Trophy, Wooden, Naismith, AP).
- (6) All-American (e.g., WBCA, Kodak, AP) at the collegiate level at least one year.

e. Veteran Players.

**Veteran defined as individuals that participated from the beginning of women's basketball through the last AIAW Championship (1982).

- (1) Recognized as a major contributor in international competition.
- (2) Participated in AAU, AIAW or CIAW Championship finals.
- (3) Named AAU, AIAW or CIAW All-American multiple times.

f. Coaches.

Coaches may be active or retired.

Must have a minimum of THREE of the below:

- (1) Twenty years as a head coach of women's or girls' basketball.
- (2) 500 or more wins coaching women's or girls' basketball.

- _____
 - (3) Women's/girls' basketball national championship at the collegiate or professional level. State championship at the high school level.
 - (4) Olympic or World Championship (all age groups) women's head coach.
 - (5) Women's/girls' basketball national finals appearance (AIAW, AAU, NAIA, NJCAA, NCAA DI, II, III and international/professional). Women's/girls' basketball state finals appearances (high school). Two final appearances will be required for high school; one NCAA Women's Final Four appearance for collegiate and one WNBA finals for professional.
 - (6) National Coach of the Year recipient (e.g., WBCA, Wooden, Naismith, AP).

g. Veteran Coaches.

Veteran coach: Head or Assistant who coached from the beginning of women's basketball through the last AIAW Championship (1982).

Must have a minimum of FOUR of the below:

- (1) Minimum of 20 years as a coach.
- (2) Won 60% of games coached.
- (3) Won state and or regional championship.
- (4) Competed in international competition (senior level).
- (5) Won a World Championship (senior level).
- (6) Competed in a Women's Final Four.
- (7) Won a National Championship.
- (8) Significant contribution to the growth of women's basketball (e.g., clinician, sport governing board, leadership in creating opportunity for girls and women in the sport of women's basketball).
- (9) National Coach of the Year.

h. Contributors.

Defined as those who have SIGNIFICANTLY impacted the game of women's basketball.

(1) Assistant coaches may be considered.

3. <u>NOMINATION PROCEDURES</u>.

- **a.** Nominations will be accepted by the Women's Basketball Hall of Fame Board of Directors from affiliate organizations, board members and the general public.
- **b.** Nominations will be accepted as online submissions through the Women's Basketball Hall of Fame website.

4. <u>SCREENING PROCEDURES</u>.

- **a.** The Women's Basketball Hall of Fame Screening Committee will review the nomination list annually in preparation for the screening process.
- **b.** By a simple majority vote of the screening committee, individuals may be removed from the master candidate database or moved from the nomination list to the master candidate database. Those individuals included in the master candidate database will be the only individuals considered annually for selection as a Women's Basketball Hall of Fame inductee. Per Bylaw 6.5, the presence of a majority of the members of the screening committee constitutes a quorum for the transaction of business.
- c. The screening committee will review the master candidate database and each committee member will rank his/her top 20 candidates (e.g., No. 1 ranking-top ranked candidate, No. 20 ranking-lowest ranked candidate) and submit an initial ballot. Committee members will submit their ranking ballot electronically to the Screening Committee chair. Those 20 individuals, receiving the highest rankings will advance in the process. Each committee member's top 20 candidates must include a minimum of:
 - a. One veteran candidate (player, coach, official or contributor),
 - b. One international candidate (player, coach, official or contributor),
 - c. One candidate from NCAA Division II, NCAA Division III, Two-year college, NAIA or High School.
- **d.** The screening committee chair will prepare biographical information for the '20 candidates under consideration' by the screening committee and provide this biographical information to the Board of Directors in advance of its' annual meeting. The Board of Directors will review the biographical information for each candidate. The screening committee chair will ensure that the top 20 candidates include a minimum of:
 - a. One veteran candidate (player, coach, official or contributor).

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- b. One international candidate (player, coach, official or contributor)
- c. One candidate from NCAA Division II, NCAA Division III, Two-year college, NAIA or High School

5. SELECTION PROCEDURES.

- **a.** During the annual board meeting, board members will be asked to comment/discuss each candidate included in the pool of '20 candidates under consideration'.
- **b. Board of Directors Vote #1:** In November of each year, the Board will rank the candidates (e.g., No. 1 ranking-top ranked candidate, No 20 ranking-lowest ranked candidate). The 12 highest ranked candidates will be included on the specified year's Women's Basketball Hall of Fame Inductee Ballot. A minimum of one veteran must be included among the top 12 candidates.
- **c.** Those individuals, included on the '20 candidates under consideration' ballot, who were not selected for inclusion on the Inductee Ballot, shall be maintained in a "considered nominee" database, for future reference by the screening committee.
- **d.** The Inductee Ballot, along with the biographical information for the 12 candidates, will be forwarded to Women's Basketball Hall of Fame board members in advance of the final vote.
- **e.** The President will notify and congratulate (via phone call) the 12 finalists. A formal letter of congratulations will be sent from the President to the 12 finalists.
- **f.** The Women's Basketball Hall of Fame Board of Directors will announce the 12 finalists on a date approved by the board.
- **g. Board of Directors Vote #2:** Board members will be asked to submit a ballot of seven individuals (not ranked), including a minimum of one veteran candidate, to be included in the inductee class for the next year. The candidates receiving the most votes will be inductees for the next year's class. An inductee must appear on at least six ballots. The ballots will be tallied electronically. The incoming class shall include a minimum of four and a maximum of seven individuals (including a minimum of one veteran candidate). Once the class is finalized, the President will assign executive committee members to contact specified inductees.
- h. Induction notification, by appointed executive committee members, should occur within one week of the final vote. If an executive committee member cannot fulfill this obligation, he/she should decline the notification responsibility. Upon completion of the notification, the executive committee member should confirm notification with the Screening Committee chair and provide complete inductee contact information.
- i. The Women's Basketball Hall of Fame Board of Directors will announce the incoming inductee class on a date approved by the board.

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REIMBURSEMENT POLICY

- A. Any At-large or Founding Director of the Board of Directors who does not have expenses paid by nature of an affiliation may have their expenses paid to attend the annual meeting.
- B. Requests for reimbursement must be submitted to the President and approved by the Executive Committee prior to making travel arrangements. Such request should include the approximate cost of travel.
- C. Board members are requested to be fiscally responsible and research available flight options and travel as economically as possible. A maximum of \$750 will be reimbursed to each Board member submitting a reimbursement request. All incurred expenses exceeding \$750 for travel and hotel accommodations will be the responsibility of the Board member.
- D. Reimbursement may be requested for travel and lodging at the host hotel for a maximum two nights. All meals, transportation and other incidental expenses shall be the responsibility of the board member.
- E. At the conclusion of the annual meeting, the director will submit approved travel and lodging receipts to the President or Treasurer for disbursement of funds.

Adopted November 18, 1994
Amended June 11, 2005
Amended June 11, 2011
Amended July 6, 2012 (via email vote)
Amended June 8, 2013
Amended September 29, 2013 (via email vote)
Amended June 13, 2015
Amended June 11, 2016
Amended June 10, 2017
Amended July 26, 2017